Science Corp is a leading consulting organisation with many high profile clients in government, industry and the research sectors. We provide a broad range of consulting services across a range of sciences, while specialising in the provision of research and development services in biology, chemistry, and the earth and environmental sciences.

**History**

Science Corp was formed in 1976 when two senior researchers employed with a major government facility along with two eminent scientists from the academic world recognised an opportunity to engage with the business community by providing specialist consulting services in the chemistry and biology professions. Most of the early engagements were related to the medical and pharmaceutical sectors. Our willingness to adapt new and emerging technologies for analytical application gave immediate competitive advantages in achieving higher levels of accuracy in results in shorter timeframes. These outcomes gave clients more responsiveness to their market demands and opportunities.

Between 1976 and 1989 Science Corp developed a broader client base and grew at a moderate pace in terms of revenues, employees and profit margin. Our activities remained generally within the previously mentioned market sectors.

In 1990 we mounted a takeover for a boutique service provider in the emerging environmental and earth science disciplines. That takeover did not succeed but through discussions between the principles of the two organisations, agreement was reached on an amicable merger that would allow sharing of facilities, people, technology and market information. This merger was the catalyst for us to be at the forefront of consultancy provision as “the environment” rapidly became a topic of common discussion.

Between 1995 and 2008 Science Corp has averaged annual revenue growths of 11.5% while maintaining control over costs. We now have a revenue balance that is 22% government based revenues / 60% private sector revenues and 18% licensing / royalty based revenues.

Our workforce has grown from 325 multi disciplined personnel in 1995 to our current level of 730 (as at 01/08). We now have “research centres of excellence” located in each capital city and we have field research scientists allocated to projects across Australia.
Science Corp established a Graduate Recruitment and Development Campaign (GRDC) in 1998 in response to the obvious disproportionate relationship between graduate supply and demand. To compete effectively in a high demand market we consciously embarked on a campaign to:

- recruit the best
- provide supervised professional development across the business
- make available to each graduate a dedicated professional and personal mentor
- engage with each graduate to agree on preferred and available long term allocation

Over the duration of our GRDC we have achieved the following:

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**Mission**

Science Corp management and employees have an unequivocal commitment to using their knowledge and skills to provide for the professional requirements of clients in a manner that will provide improvements to the peoples and the environments of this world while at all times remembering the expectations of shareholders and other stakeholders.

**Corporate Values**

**Professional Integrity:** Science Corp expects all our family to maintain the highest standards of professional integrity in all scientific and other professional activity.

**Personal Integrity:** Science Corp expects that all employees shall respect the rights, hopes and expectations of all other employees in professional and personal contexts.

**Honesty:** Science Corp expects all employees to be open and honest in all relationships irrespective of the cost to business.
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<th><strong>Business Ethics:</strong></th>
<th>Science Corp expects that all business dealings will be carried out with openness, transparency and equity.</th>
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<td><strong>Sustainability:</strong></td>
<td>Science Corp is committed to leaving this planet as a place where future generations can live, work and play in health and wealth. All our decision processes will require a sustainability audit.</td>
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<td><strong>Occupational Health &amp; Safety:</strong></td>
<td>Science Corp is dedicated to providing and maintaining a safe workplace for their employees and expects their employees to be the conduit of good OH&amp;S practices to their clients.</td>
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